

# 2025 GOLDEN AREA LIVING WAGE Temporary Seasonal Workers

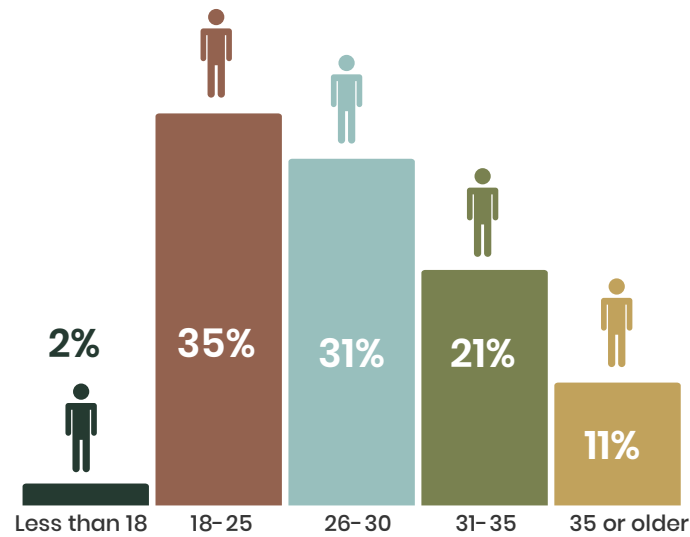
In partnership with Tourism Golden, Golden CED leaned on years of experience with Living Wage research and calculations to deepen our understanding of what constitutes a living wage in Golden for individual Temporary Seasonal Workers within the Tourism Industry.

For this calculation, a Temporary Seasonal Worker is between 18 and 30 years old, from an international location, has a Working Holiday Visa and works in the tourism industry.

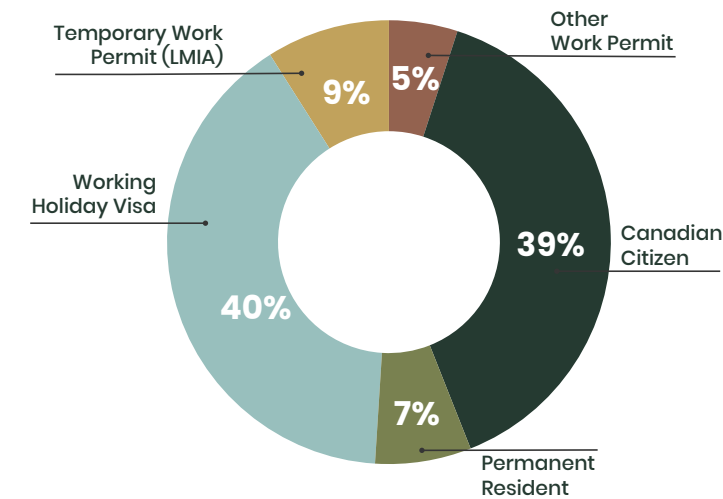


## WHO ARE TEMPORARY SEASONAL WORKERS?

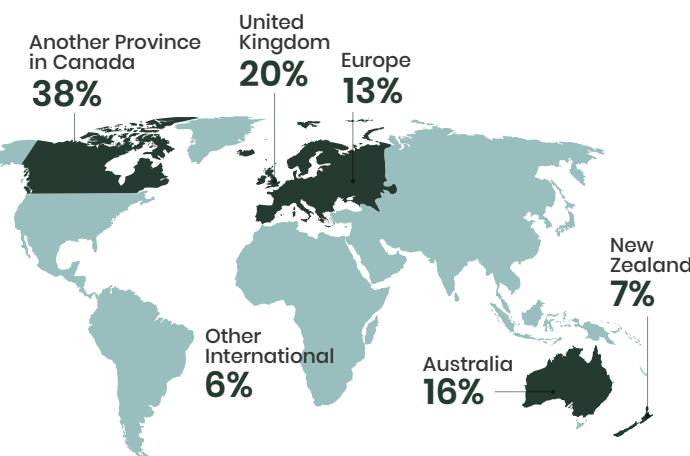
**66%** Most respondents are between the ages of 18 and 30.



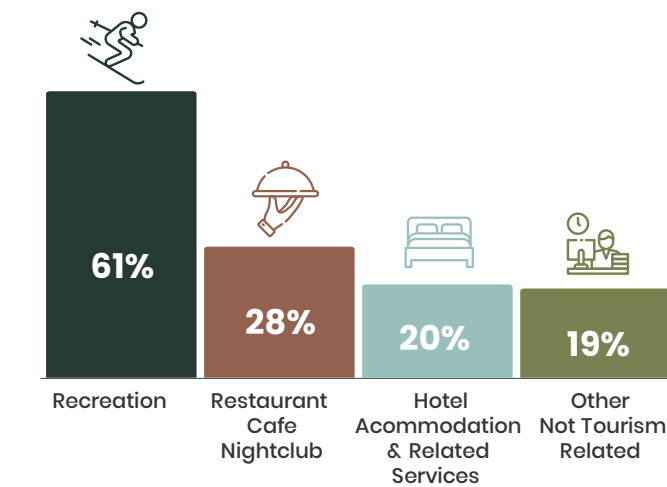
**62%** Most respondents are from locations outside of Canada.



**54%** Most respondents don't have a long term resident status.



**61%** Most respondents are working in the recreation industry.



## WHAT IT COSTS THEM TO LIVE HERE?

### Monthly Expenses

Expense Category	Monthly Cost	Share of the Hourly Wage
Shelter	\$850	\$6.73 (26%)
Food	\$567	\$4.66 (18%)
Clothing & Footwear	\$115	\$1.03 (4%)
Phone & Internet	\$89	\$0.78 (3%)
Health	\$115	\$1.03 (4%)
Contingency Fund	\$302	\$2.33 (9%)
Other Expenses	\$424	\$3.36 (13%)
Transportation	\$487	\$3.88 (15%)
Travel & Visa	\$169	\$1.29 (5%)
Certification	\$90	\$0.78 (3%)

Average costs based on the responses from the study.

## CALCULATION RESULT

- ✓ 35 hour work week/ 52 weeks per year
- ✓ Shared accommodation
- ✓ Not eligible for government credits

Temporary Seasonal Worker	Golden Living Wage 2025
\$25.87	\$27.80

You may be closer than you think to paying a living wage. Offering benefits beyond legal requirements, such as paid sick days, additional time off, or extended health coverage, can reduce the hourly living wage rate you need to pay. Visit [LivingWageBC.ca/calculator](http://LivingWageBC.ca/calculator) to see where you stand.